

Concord Food Co-op Board Meeting

February 18, 2025 – 5:00 to 7:00 pm
 The Hotel Concord 3rd Floor Conference Room
 ([Zoom Link](#) passcode 03301)

Facilitator:	Shawn Menard	Note taker:	Melanie Waldvogel
Participants	Board members, Josh Belanger (Interim General Manager, Interested Staff; All Co-op Members are welcome to attend Board meetings.		
Highlighted Topics	<ul style="list-style-type: none"> • Fiscal Evaluation • Review of Josh's Action Plan for remainder of year and progress to-date 		
Desired Outcomes	Desired Outcomes for this meeting: <ul style="list-style-type: none"> • Shared understanding of GM's action plan and progress for 2nd half of the fiscal year • Clarity on next steps for projects board members are working on 		

<i>Time</i>	<i>Topic</i>	<i>Documents</i>	<i>Action</i>	<i>Leader</i>
	Preliminaries			
5:00 - 5:05	Agenda Review / Open Member Time	Agenda	Decide	Krista
5:05 - 5:10	Review and approve last meeting's minutes	Draft minutes	Decide	Joe
	GM Reporting			
5:10 - 5:40	Monthly report on financial performance and store initiatives (including KPIs)	GM Report	Discuss	Josh
5:40 - 5:50	B1 Financial Condition for FY25 Q2	B1 Report	Decide	Josh
5:50 - 6:20	Progress on GM/NCG Action Plan	GM Action Plan	Discuss	Josh
	Other Items			
6:20 - 6:30	CFNE Loan Update; Member Equity/Debt Options; NRCS/Other Grant		Discuss/Decide	Joe
	Executive Session			
6:30 - 7:00	Evaluation of Store Progress & Related Matters		Discuss	Krista
7:00	Adjourn		Decide	Krista

Next Meeting Date	Next board meeting is scheduled for 3/18/25 at 5:00 pm
--------------------------	--