

November 1, 2023

## A message from the Co-op

Dear Co-op Community,

We hope this message finds you in good health and high spirits! We're writing to inform you of some recent changes in leadership at the Co-op as we go through a period of transition.

Our former General Manager, Chris Gilbert, has recently parted ways with the Concord Food Co-op. We extend our heartfelt gratitude for his kindness, composure, and adept handling of numerous challenges throughout the years, and offer our sincere thanks to Chris for his contributions during his time with us. He will be greatly missed, and we wish him all the best in his future endeavors.

In the temporary absence of a General Manager, our Store Manager, Adam Orcutt, alongside the entire Co-op staff, have stepped up to ensure the store continues to operate smoothly. With change on the horizon, numerous Co-op team members have embraced the opportunity to explore new roles within the organization, bringing a breath of fresh air and enthusiasm into many of the Co-op's departments.

We are pleased to introduce Garland McQueen, who will be stepping in as the Interim General Manager in early November. Garland, who our Board of Directors handpicked through Columinate, a national consulting cooperative that serves mission-driven organizations, comes from a deep cooperative background and brings a wealth of experience and a fresh perspective. His temporary role will allow him to assess the needs and opportunities of our organization and provide valuable input for the selection of a permanent General Manager. We are confident that Garland's expertise will help guide us through this transition period.

The Board of Directors and our dedicated Co-op staff are committed to ensuring the continued success and growth of Concord Food Co-op. We are excited to find ways to improve the Co-op and position ourselves to better serve our Co-op community. With Garland at the helm, along with our incredible staff, and the support of our vibrant community, we are optimistic about the exciting possibilities that lie ahead. We truly appreciate the continued support from all our members and shoppers throughout the years and during this time of transition.

So swing by the Co-op soon, say hello to the new (and familiar) faces, while you gather your everyday groceries, seasonal favorites, and place your Thanksgiving preorders, as we step into the festive holiday season.

Your Cooperatively,  
Concord Food Co-op Staff & Board of Directors

