

**Concord Food Co-op Board Meeting**  
**February 20, 2019 - 5:30 to 7:30 pm**  
**New England College, 62 Main St., Concord NH – First Floor**

<b>Facilitator</b>	Cathy Menard	<b>Note taker/Recorder:</b>	Melanie Waldvogel
<b>Participants</b>	Board members, Chris Gilbert (General Manager); Peter Deleault (Controller); Melanie Waldvogel (Board Administrator); Interested Staff; All Co-op Members are invited to attend board meetings.		
<b>Highlighted Topics</b>	A. Review of financial performance for 2nd quarter ended December 31, 2018 B. Discussion regarding organic and local produce		
<b>Desired Outcomes</b>	<b>Desired Outcomes for this meeting:</b> <ul style="list-style-type: none"> <li>• Acceptance of Monitoring report for Financial Condition at 12/31/18 (B1)</li> <li>• Approval of multi-year cycle method for setting GM compensation</li> <li>• Additional Nominating Committee members and commitment for personal outreach &amp; recruitment of board candidates by board members</li> </ul>		

<b>Agenda</b>	<b>Item #</b>	<b>Item</b>	<b>Purpose*</b>	<b>Leader</b>	<b>Time</b>
	1	Financial Condition 2nd QTR ended 12/31/18 (B1)	Decision	Peter D.	10 min
	2	Proposed method for setting GM compensation	Decision	Cathy	10 min
	3	Nominating Committee board recruitment – Why did you join the Co-op board?	Decision	Cathy & Jim	10 min
	4	Discussion of organic and local produce	Discussion	Jim	20 min
	5	Dinner break			15 min
	6	National Co-op Grocer Board Bulletin – 2018 Midyear Sales Trends	Information	Cathy	5 min
	7	General Manager’s report	Discussion	Chris	10 min
	8	February Message from board to Members	Decision	Cathy	10 min
	9	Learning from Stellar Co-ops	Information	Cathy	5 min
	10	Minutes	Decision	Cathy	5 min
	11				
	12				

<b>Decisions &amp; Key Conclusions</b>	<b>Agenda Item #</b>	<b>Decision/Conclusion</b>

  

<b>Action Items</b>	<b>Who</b>	<b>Action</b>	<b>By when</b>

<b>Next Meeting Date</b>	Next board meeting is scheduled for 03/20/19.
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\* **Purpose:** Info, Discussion, &/or Decision